

# About: Blended Learning Programs

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## Overview

Blended learning programs combines instructor-led training (ILT) with online learning (eLearning) and other approaches to deliver a multimodal learning experience.

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## Modes

Blended learning programs a range of activities to deliver learning in an engaging manner. These can include:

- Instructor-led training (ILT)
  - Self-study activities
  - eLearning
  - Coach-led activities
  - On-the-job activities
  - Buddy-led activities
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## Sample: Blended Learning Program

This example shows the first-day timetable for a three-day, multimodal blended learning induction program:

Time	Learning Activity	Location	Complete
9.00am-10.20am	<b>My Welcome (80 minutes):</b> <ul style="list-style-type: none"><li>▶ Coach-led group learning session</li><li>▶ Refer to My Welcome – Learner Guide</li></ul>	Training room	<input type="checkbox"/>
10.20am-10.35am	<b>Break (15 minutes)</b>		
10.35am-11.20am	<b>My Buddy (45 minutes):</b> <ul style="list-style-type: none"><li>▶ Coach-led group learning session</li><li>▶ Refer to My Buddy – Learner Guide</li></ul>	Training room	<input type="checkbox"/>
11.20am-12.40pm	<b>My Workstation (80 minutes):</b> <ul style="list-style-type: none"><li>▶ Buddy-led 1:1 learning session</li><li>▶ Refer to My Workstation – Learner Guide</li></ul>	Your workstation	<input type="checkbox"/>
12.40pm-1.10pm	<b>Break (30 minutes)</b>		
1.10pm-3.10pm	<b>My Health and Safety (120 minutes):</b> <ul style="list-style-type: none"><li>▶ Buddy-led 1:1 learning session</li><li>▶ Self-directed eLearning session</li><li>▶ Refer to My Health and Safety – Learner Guide</li></ul>	Your workstation	<input type="checkbox"/>
3.10pm-3.25pm	<b>Break (15 minutes)</b>		
3.25pm-4.00pm	<b>My Conduct (35 minutes):</b> <ul style="list-style-type: none"><li>▶ Self-directed eLearning session</li><li>▶ Refer to My Conduct – Learner Guide</li></ul>	Your workstation	<input type="checkbox"/>
4.00pm-4.30pm	<b>My Reflection Session Day One (30 minutes):</b> <ul style="list-style-type: none"><li>▶ Self-directed learning session</li><li>▶ Refer to My Reflection Sessions – Learner Guide</li></ul>	Your workstation	<input type="checkbox"/>
4.30pm-5.30pm	<b>My Group Learning Session One (60 minutes):</b> <ul style="list-style-type: none"><li>▶ Coach-led group learning session</li></ul>	Training room	<input type="checkbox"/>

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## Contact us

We can design and develop solutions to support small-scale, standalone initiatives to large-scale programs of work for major implementations. Contact us to discuss your requirements.

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